



We cordially invite you to join our team!

If interested, please write or call:

Barb Shaw

360-513-7916

barbara.shaw@colostate.edu

Robert Franklin

720-913-5209

robert.franklin@colostate.edu

Jan Carroll

970-491-6102

jan.carroll@colostate.edu

Your Time Commitment for DCT:

- Every other month conference calls strictly limited to 90 minutes;
- Wide range of projects to select how you would like to contribute;
- Your time commitment to these activities is up to you.

Colorado State University, U.S. Department of Agriculture and Colorado counties cooperating. CSU Extension programs are available to all without discrimination. No endorsement of products mentioned is intended nor is criticism implied of products not mentioned.

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DIVERSITY CATALYST TEAM
COLORADO STATE UNIVERSITY
EXTENSION



Diversity Catalyst Team DCT

[http://extension.colostate.edu/
staff-resources/diversity-
resources/](http://extension.colostate.edu/staff-resources/diversity-resources/)

DCT: who we are and what we do

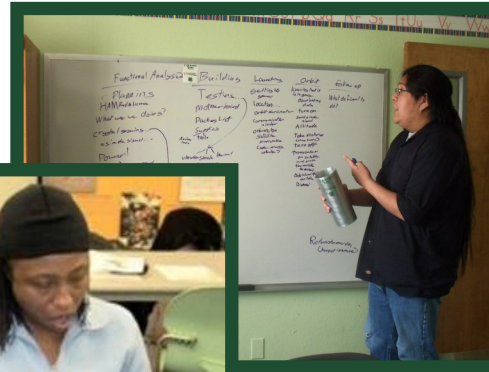
Membership Description

Widening our Circle

Who: Interested Colorado State University and CSU Extension employees, office support, volunteers and others involved in Extension are welcome.

What: The DCT has three goals. As a team, we discuss current issues and make suggestions that may move Extension forward towards:

- Deepening the breadth of diversity experience and connectivity of CSU Extension employees who are hired;
- Widening the circle of clients to reach a diverse community we serve across Colorado to include all;
- Increasing the cultural competency of our current Extension staff.



Accomplishments 2017-2018

- Widening the Circle Professional Development: 2017-2018 webinars held every other month—read/watch some materials on the topic, and then discuss during the session. Counts towards your professional development hours. Recent topics included: Free Speech, Immigration, and The Science of Thinking and how it Affects Facts and our Views of Diversity.
- Subcommittee work overcoming language barriers; developing survey for all extension to share resources and ideas; collecting county demographics.
- Subcommittee work examining Cluster Hire for extension as a means to increasing the impact with all people in local communities.
- Supporting Ashley Stokes, Extension's Deputy Director, on her work to develop the Diversity and Inclusion Strategic Plan at the University level.

Colorado State University and the Extension Diversity Catalyst Team define diversity as *reflecting differences in age, culture, ideals and perspectives, accessibility, ethnicity, first-generation, marital and familial status, gender identity and expression, geographic background, national origin, race, religious and spiritual beliefs, sex, sexual orientation, socio-economic status and veteran status.*

The Diversity Catalyst team hopes to encourage Extension staff and volunteers to:

- Look closely at the work we do;
- Answer a few questions to help evaluate and improve our service in communities;
- Widen the circle of connected community members, participants, advisors, supporters, stakeholders and customers.

