

Colorado State University (CSU) offers employees a competitive array of benefits. Valuable information and resources are listed below.



Quick Benefit Facts:

Under the CSU Cost Share Benefits Program, the University provides Basic Life and AD&D (\$70,000) and short- and long-term disability coverage at no cost to you (core benefits coverage). You may also select short or long term disability, the Ram Plan-HDHP, or the Green medical plan or Delta Dental Basic employee only coverage at no cost. For additional details about the aforementioned benefits and other voluntary benefits, please refer to the Summary Plan Description on the HR website at: www.hrs.colostate.edu/benefits/fap-insplans-new.pdf.

Core benefits coverage is effective with your date of eligibility, while other Cost Share Program benefits become effective the first of the month following your date of appointment.

The University provides a full-scope of ancillary benefit programs and perks for employees working at CSU. A full listing can be located on the Commitment to Campus (C2C) website at: <http://commitmenttocampus.colostate.edu/>. Examples include:

- Employee Study Privilege (at CSU, CSU-Pueblo, CSU Online, and CSU-Global Campus)
- Tuition Scholarship Program for Eligible Family Members (spouses, common-law spouses, partners in civil union, domestic partners, and eligible children)
- Discounted athletic tickets and special admission prices for music, theatre and dance events
- Subsidized on-campus exercise facility memberships

As an Administrative Professional (AP), you will accrue 2 days (16 hours) of annual leave and 1.25 days (10 hours) of sick leave per month as a full-time employee. Part-time appointments of 50% time (half-time) or greater are prorated.

CSU is not a Social Security employer, but as a condition of your employment participation in a University retirement plan is required. The options for new hires include:

- Defined Contribution Plan – You are required to contribute 8% of your covered monthly salary and if eligible, you will receive an 12% employer match. You are always vested 100% in your contributions from date of contribution. The University provides three vendors for you to choose among for plan enrollment, which include: Fidelity Investments, TIAA-CREF, and VALIC.
- Public Employer’s Retirement Assistance Plan (PERA) – Enrollment in PERA is restricted to those employees who have one year of prior PERA service credit and who have not previously made an irrevocable DCP election at another institution of higher education in the State of Colorado. The University does not govern enrollment eligibility for this state sponsored program and eligibility questions should be directed to PERA.

For More Information:

Please feel free to contact the HR Service Center at (970) 491-MyHR (6947) with questions. The Human Resources staff is happy to help. To learn more about CSU Extension, visit our website at: <http://extension.colostate.edu> or to learn more about CSU Extension policies and procedures visit: <http://extension.colostate.edu/staff-resources/extension-handbook/>.