CSU Extension Faculty rank will be determined by a review of the candidate’s academic credentials and professional experience by an Extension Promotion Committee:

<table>
<thead>
<tr>
<th>Minimum Educational Requirement</th>
<th>Instructor</th>
<th>Senior Instructor</th>
<th>Master Instructor</th>
<th>Assistant Professor</th>
<th>Associate Professor</th>
<th>Professor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor’s Degree</td>
<td>Bachelor’s Degree</td>
<td>Master’s Degree</td>
<td>PhD*</td>
<td>PhD*</td>
<td>PhD*</td>
<td></td>
</tr>
<tr>
<td>Minimum Years of Applicable Professional Experience</td>
<td>0</td>
<td>5</td>
<td>10</td>
<td>0</td>
<td>5</td>
<td>10</td>
</tr>
</tbody>
</table>

* or terminal degree based in area of study

Additional criteria will be considered when determining candidates Extension Faculty rank:

**Instructor or Assistant Professor**

- Basic knowledge of educational technologies and their appropriate use in the development and delivery of educational programs
- Ability to plan, organize, work, teach and interact with diverse populations, including stakeholders from different socio-demographic groups and with varied background knowledge of the discipline area associated with position
- Ability to plan and conduct applied research
- Ability to secure external funding in support of the land grant mission
- Ability to lead groups, plan, implement, facilitate, teach, and evaluate educational and outreach programs
- Knowledge and experience planning, conducting, and evaluating participatory Extension or non-formal education programs
- Education or training in discipline area associated with position
- Ability to collaborate with interdisciplinary research teams
- Ability to supervise student or volunteer participation in applied research and Extension

**Senior Instructor/Associate Professor or Master Instructor/Full Extension Professor** of professional experience in:

- Designing, conducting, and evaluating education opportunities for learners
- A record of engaged scholarship and evidence of maintaining such public scholarship
- Knowledge of educational technologies and their appropriate use in the development and delivery of educational programs
- Ability to plan, organize, work, teach and interact with diverse populations, including stakeholders from different socio-demographic groups and with varied background knowledge of the discipline area associated with position
- Ability to plan and conduct applied research
- Ability to secure external funding in support of the land grant mission
- Ability to lead groups, plan, implement, facilitate, teach, and evaluate educational and outreach programs
- Knowledge and experience planning, conducting, and evaluating participatory Extension or non-formal education programs
- Education or training in discipline area associated with position
- Ability to collaborate with interdisciplinary research teams
- Ability to supervise student or volunteer participation in applied research and Extension

Additional information on Extension Faculty, please review the CSU Extension Faculty Code.