


COUNTY/AREA DIRECTOR CONFERENCE DECEMBER 7-9, 2015




December 7, 2015 Host: Sheila Kelley

- 1:00 pm Kathay Rennels —
Kathay will talk about programs associated with the Office of Community and Economic Development including Hubs and other programs.
- 1:30 pm  Judy Barth
The future of the Extension Workforce:
Millennials—Hired today, gone tomorrow?
- 2:45 pm Break
- 3:00 pm CJ Mucklow, Vicki Harris, Valerie Billings, Jeff Goodwin
Panel Discussion: The role of Agents & Support Staff—Present questions from Support Staff Training.
◆ Allow questions from audience.
- 4:00 pm Judy Barth & Jessi Fuentes
HR Update
◆ Fair Labor Laws
◆ Regional budgets
◆ New documentation for non-appropriate accounts.
◆ Other current topics
- 6:00 pm Group dinner—Pueblo Weisbrod Aircraft Museum



December 8, 2015 (morning) Host: Roberta Tolan

- 8:00 am  Jack Smalley — "The Next Great Employer Challenge"
Jack Smalley is the Director of Human Resource Learning & Development for Express Employment Professionals international headquarters. His career has spanned thirty years of human resource and leadership experience. Today, the Society of Human Resources counts Jack among their very small group of "most preferred speakers." Since 2010 his speaking engagements have allowed him to share HR principles with more than 50,000 participants. We have asked Jack to join us and discuss how to attract and retain employees. He will provide research based information on what potential employees look for when searching for a career and what causes current employees to leave a job. He will also discuss how you, as a supervisor, can impact the first six months of an employee's job experience, ultimately leading to their decision to stay or leave.
- 10:30 am Break

December 8, 2015 (con't) Host: Roberta Tolan & Deb Alpe

10:45 am Jeff Goodwin - "Managing Volunteers"

12:00 pm Lunch

1:00 pm Brent Young— "Extension 101"

Learn how to use the theory of "Diffusion of Innovations" to become a more effective extension educator in your community. In this fast paced, hands-on, and interactive workshop you will learn how to identify opinion leaders in your community, how to increase the likelihood that your clients will actually use the information you provide, and the process your clients go through when they adopt a new idea. Previous attendees have said; "This workshop should be called "Extension 101", a must for all extension educators! Finally a systematic approach to extension work, a great workshop!"

2:30 pm Break

2:45 pm "Extension 101 Continued..."

4:15 pm Bill Nobles — Call Your Administrator

"Dinner on your own."



December 9, 2015 Host: Joe Julian

8:00 am Lou Swanson—Extension Update

8:45 am Claire Dixon—Staff Orientation/Webinar Modules

Online New Staff Orientation is designed to orient new staff with CSUE and serve as a timely resource available 24/7 to new employees. County/Area Directors and administrative staff play a vital role in orienting new staff and will play an integral part in this new system. County/Area Directors, PRU leaders, co-workers and support staff will all assist in this new onboarding process introduced to everyone in this session.

9:45 am Break

10:15 am Eric McPhail & Committee — Salary Task Force

10:45 am Travis Hoesli & Committee—Performance Appraisal Task Force

12:00 pm Adjourn