



Western Extension Leadership Development

2019- 2020 WELD X APPLICATION

NAME: _____

TITLE: _____

MAILING ADDRESS: _____

EMAIL: _____ **PHONE:** _____

The Western Extension Leadership Development (WELD) Program is a 15-month program designed for Cooperative Extension employees in the Western United States and Territories. Please respond to the following items. Use additional space as needed.

1. Please briefly describe your academic background, experience, and job skills.
2. Please briefly describe your professional development and career goals.
3. Please describe why the WELD Program is particularly suited to your needs and interests. What do you expect to gain from it? What can you contribute to the program that is special?
4. Provide a brief description of a possible innovative leadership project of interest to you. Include some indication of how you feel this project would assist you in professional growth and in your career development.
5. What other skills or talents do you possess that might help us evaluate your candidacy as a WELD intern participant?

SELECTION CRITERIA FOR INTERN PARTICIPANTS

Due to availability of facilities and mentors, the WELD IX class size will be limited. We are looking for Extension professionals who have demonstrated leadership potential, the potential to work effectively with people, and the potential to be a productive intern participant. Our goal is to have all the Land Grant Universities in the western states and territories and the 1994 Land Grant Colleges represented in the program. Applicants must be committed to participate in all of the required activities of the program and have the support of their employing institutions.

The WELD Program includes the following components delivered throughout the 15-month program:

1. An Inventory and pre-assessment of leadership ability (to be completed in early January 2019)
2. WELD X Seminar 1, March 2019, Oregon
3. An Individual Innovative Leadership Project
4. A leadership book review
5. Discussions, webinars, and other scheduled opportunities for interaction among interns between seminars
6. WELD X Seminar 2, May 2020 (location to be determined)

INNOVATIVE PROJECT

The innovative project is an important component of the WELD experience. This project is selected by the individual intern and approved by the WELD Planning Committee. The intent of the project is to encourage the intern to expand their leadership skills by identifying strengths and addressing weakness. The project should be related to the intern's scope of work, however should be beyond the basic responsibilities of their position. The innovative project should be viewed as a tool to help the intern progress professionally and should be a resource for both the individual as well as their institution.

Interns are asked to come to Seminar 1 with some ideas about their innovative projects. Interns will provide periodic updates about their project throughout the program and will present their innovative projects during Seminar 2.

APPLICANT SECTION

- _____ I understand that the WELD Program is approximately a 15-month Program beginning in Spring of 2019 and finishing in late Spring/Summer 2020.
- _____ I understand that I will be expected to attend two (5-day) WELD Seminars in person.
- _____ I understand that I will be expected to develop an innovative project and that I will give periodic updates on the progress of my project including and innovative project plan and one conference call update.
- _____ I understand that I will be expected to complete a book review on book of my choice related to leadership.
- _____ I understand that there will be “between seminar” interactions provided and I will utilize these opportunities to expand my leadership skills.
- _____ I understand that my State Extension Director and my Institution are making a significant investment in my professional development and I will utilize this opportunity so that I may grow as an individual and a contributing member of my Institution.

Signature of Applicant:

RECOMMENDATIONS

Supervisor (county chair, county director, regional director, department head):

(Signature)

Print Name

Full Mailing Address

Email Phone

State Extension Director:

(Signature)

Print Name

Western Extension Directors: Please advance your intern’s approved WELD X application(s) to the WELD X Planning Committee by forwarding completed and approved forms to Christina Turner, WELD X Chair, by emailing chrnelen@nmsu.edu (preferred) or faxing to (505) 471-6076 **by 5 PM Mountain Standard Time on November 15, 2018.**