

## **Benefits available to CSU Employees**

Items listed in green are only available to faculty and administrative professional employees.

### **Insurance and Retirement Plans Benefits**

- **Medical Plans** (Green Plan or Ram Plan-HDHP provided at no cost for Employee Only Coverage)
- The **Heart Disease Prevention Program** in the department of Health and Exercise Science is covered as a part of CSU employees' preventative care benefit (a \$400 value) for Anthem health plan subscribers. All others receive a 20% discount.
- **Dental Plans** (Delta Dental Basic provided at no cost to for Employee Only Coverage)
- **Life Insurance Plan** (\$70,000 Basic Group Term Life and AD&D provided at no cost to Employee)
- **Retirement Programs** - The University contributes 12% of monthly salary to the Defined Contribution Plan (appointments of half time or greater from date of appointment).

### **Academic Privileges**

- **Employee Study Privilege** - Up to nine (9) credits per academic year for full-time employees (Summer-Spring) may be available at CSU-Fort Collins, CSU-Pueblo, CSU Online, CSU-Global Campus, or University of Northern Colorado). Credits are pro-rated based on your appointment percentage. <http://www.hrs.colostate.edu/benefits/study-privilege.html>
- **CSU Tuition Scholarship** - A scholarship for 50% of resident tuition for regular, on-campus credits is available to eligible family members of eligible employees. The amount may vary depending on degree program. CSU employees' eligible family members may apply their tuition scholarship benefits at CSU-Pueblo or CSU-Global Campus as well as at CSU. <http://hrs.colostate.edu/benefits/tuition-scholarship.html>
- **Joan Gaynor Kuder Scholarship** – The Scholarship Committee accepts applications for these scholarships from full-time, 9- or 12-month CSU employees (administrative professional, state classified, and faculty) who have an active record of academic achievement and advancement, are working toward an identified educational goal, and have contributed to their particular units and/or to the University community by serving in additional capacities. The amount of this scholarship is determined annually. <https://studentaffairs.colostate.edu/resources/resources-faculty-staff/benefits/joan-gaynor-kuder-scholarship/>
- **Janet and Allan Eddy Scholarship** - \$1,000 scholarship to eligible Colorado State University employees who have made sustained progress toward attaining an undergraduate degree from CSU. <https://studentaffairs.colostate.edu/resources/resources-faculty-staff/benefits/janet-allan-eddy-scholarship/>
- The **Office of Training and Organizational Development** designs and coordinates training and development opportunities for personal and professional growth for Colorado State University employees — academic faculty, administrative professional staff, and state classified personnel. Customized training and organizational development consulting services are also available. Trainings and services are free of charge. <https://training.colostate.edu/>
- **Professional Development Award** - Colorado State University offers financial support to assist Administrative Professional and State Classified employees seeking professional development. Awards may be made to applicants based on merit as demonstrated by their application. Funding requests may be made in any dollar amount, limited to a total of \$2,000 per individual per fiscal year and the Office of the Vice President for University Operations provides the award budget.

### **Ancillary Benefit Programs**

**Parental Leave** - Parental Leave consists of three (3) work weeks of paid time off, in addition to the employee's accrued Sick and Annual Leave (and any STD benefits to which the birth mother is entitled) to be used for the purpose of caring for and bonding with the child. Administrative Professionals with an appointment of at least half-time (50%) or greater who are benefits eligible are eligible for Parental Leave.

**Emergency Hardship Loan Fund** - An emergency assistance program offering loans with little or no interest for unexpected emergencies caused by factors beyond an employee's control.

<http://www.hrs.colostate.edu/benefits/EHLF-Program.html>

**Employee Assistance Program** helps employees and members of their households with personal issues through no-cost counseling services as well as legal and financial planning resources. The EAP is a confidential source of personal support that can be accessed 24 hours a day.

<https://ombudsandep.colostate.edu/employee-assistance-program/>

**FamilySource** is a no-cost addition to ComPsych's GuidanceResources, an employee benefit program that also provides counseling, financial planning services, and legal advice, as well as a comprehensive website to provide guidance and resources on topics ranging from parenting a teenager to planning for emergencies.

<https://www.guidanceresources.com/groWeb/login/login.xhtml>

**Childcare Discounts** – State of CO offers state employees discounts from KinderCare Learning Centers/Knowledge Learning Corporation (10% discount), ABC Child Development Centers (5% discount) and Little People's Landing (10% discount). <http://www.kindercare.com/> <https://www.abccdc.com/> <http://kidslovelpl.com/>

**Volunteers in Public Schools (VIPS)** – CSU allows employees up to 5 hours per month administrative leave to volunteer in any public school district. <http://www.hrs.colostate.edu/benefits/timeoff-vips.html>

**State of Colorado – Working Together Foundation** (non-profit organization) provides emergency grants of up to \$500 to assist state employees and retirees in financial crisis.

<https://sites.google.com/a/state.co.us/working-together-foundation/>

**CSU Alumni Association** offers a variety of discounts and deals for its members, including a 15% discount on regularly priced items at the CSU Bookstore (see Alumni Association website for details). CSU employees receive a discounted membership rate of \$40 per year. <https://alumni.colostate.edu/>

**Moving Discounts** - North American Van Lines offers a 60 percent discount for interstate moves and free replacement cost insurance. <http://burkemoving.com/>

### **Denver International Airport Discounts**

- **Green Ride - Green Ride operates on a regular schedule between Fort Collins and Denver International Airport. Green Ride offers CSU Faculty and Staff a \$5 discount off each reservation.**  
<http://greenrideco.hudsonltd.net/res?USERIDENTRY=CSUEMP&LOGON=GO>
- **Wally Park** – CSU employees receive approximately 50% off daily rates when parking at Wally Park.  
<https://commitmenttocampus.colostate.edu/media/sites/129/2018/02/Revised-WallyPark-Flyer-for-Colorado-State-University-Employees.pdf>
- **Canopy Airport Parking** – CSU employees and alumni receive 50% off their regular rates.  
<https://canopyairportparking.com/wp-content/uploads/2018/01/csu-web-coupon-2018.pdf>

## **Benefits available to CSU Employees (Fort Collins based)**

**Rams Football season tickets** - CSU faculty and staff receive a 20% discount

**Women's and Men's Discounted Basketball Tickets** – half-price tickets and free concessions coupons for two home games.

**CSU University Center for the Arts** – employees receive one free pair of tickets per school year to music, theatre, or dance performance. [www.csuartstickets.com](http://www.csuartstickets.com) and use the Colorado State Community log in.

**CSU Veterinary Teaching Hospital** offers a 20 percent discount on veterinary services to CSU employees. <http://csu-cvmb.colostate.edu/vth/Pages/default.aspx>

**Nursing Moms Accommodations** - A number of private, sanitary lactation rooms are open for nursing moms on campus.

**CSU Parking Discount Offered to Low-Income Earning Employees** - Employees earning less than \$35,000 per year from their CSU salary are automatically afforded a 50% discount on "A" parking permits. <https://pts.colostate.edu/>

**30 Year Employee Parking** - Employees who have been at CSU for more than 30 years and who meet certain eligibility requirements will receive a free or discounted annual parking permit. <https://pts.colostate.edu/>

**University Club Membership** – membership includes variety of discounts. The University Club is located on the third floor of the Lory Student Center. <http://lsc.colostate.edu/services/university-club/university-club-application/>

**Ram Country Meats**, in the Department of Animal Sciences, offers competitively priced meats sales to the campus community. <https://ramcountrymeats.colostate.edu/>

**The Career Counseling and Assessment Clinic** at CSU's Psychological Services Center offers a comprehensive career assessment program for CSU employees and their immediate family members at 60% off the already-discounted faculty and staff rate. <http://psychology.colostate.edu/ccac/>

**CSU Confucius Institute** offers free classes on learning about Chinese culture. <http://cicsu.colostate.edu/>

**The Spoke**, a living lab, is Colorado State University's on-campus cycling maintenance and educational training center servicing our University students, faculty, and staff offers free labor repair on bikes. <http://cr.colostate.edu/the-spoke.html>

**Fort Collins Alternative Transportation** – CSU employees may ride Around the Horn, Fort Collins Transfort, and Max for free. <http://www.ridetransfort.com/>

**RamTech** in the Lory Student Center offers computers, tablets, software and accessories at discounted prices for personal purchases by students, faculty and staff. <https://ramtech.colostate.edu/>

**Discount Pass to City of Fort Collins Recreation Facilities** - CSU employees may purchase 25-Admission Multiple Facility Passes or a Multiple Facility Admission Pass at the Corporate Pass Program rate for Edora Pool Ice Center, Mulberry Pool, Northside Aztlan Community Center, Senior Center, Foothills Activity Center and The Farm at Lee Martinez Park. <https://www.fcgov.com/recreation/>

**Safeway Grocery Discount** - CSU employees enjoy a 10% discount on all purchases at Safeway stores in Fort Collins every Friday.

### **Childcare**

- **Early Childhood Center** - CSU faculty, staff and students receive priority enrollment on a space available basis. <http://www.ecc.colostate.edu/>
- **Sunshine House Childcare** - CSU employees receive priority enrollment when space is available.
- **CSU Summer Camps for Kids** – CSU employees receive a 15 percent tuition discount. <http://www.hes.chhs.colostate.edu/outreach/ysc/> <http://www.engr.colostate.edu/me/summercamps/>
- **After School Programs** - The College of Health and Human Sciences' Youth Sport Camps program offers a camp that runs during the school year, at a reduced price, for CSU employees. <http://www.hes.chhs.colostate.edu/outreach/asc/index.aspx>

### **Health and Wellness**

- The **Kendall Reagan Nutrition Center** staff includes registered dietitians, certified lifestyle coaches, food allergy experts, trained mindfulness facilitators, and lactation specialists. CSU covers 40% of KRNC's weight loss program, 40-100% of its diabetes programs and 50% of resting metabolic rate as well as individualized nutrition assessment and coaching on a variety of topics. <http://www.nutritioncenter.chhs.colostate.edu/>
- The **Adult Fitness Program** offers regular fitness assessments and a variety of exercise options with the goal of improving members' cardiovascular fitness, strength, and flexibility. CSU will pay for 50 percent of the price of an individual membership to this Health and Exercise Science Program. Couples or family rates will get a \$20 discount in place of the 50 percent for individual membership. <http://www.hes.chhs.colostate.edu/outreach/adultfitness/>
- The **Noon Hour Faculty and Staff Fitness Program** assist members in discovering healthier lifestyles through exercise by providing informed staff and a comprehensive facility. The Department of Health and Exercise Science is committed to discovering new knowledge on healthy lifestyles and disseminating that knowledge through academic and outreach programs. CSU will pay 50 percent of the price of membership to this program. <http://www.hes.chhs.colostate.edu/outreach/noon/>
- The **Student Recreation Center** offers all employees free, unrestricted access for one month to make full use of its cardio and weights facilities, climbing wall, classes, pool, and more. After that, CSU will pay 50 percent of the price of membership if the employee signs up to be a member. <https://csurec.colostate.edu/>