

Extension & Agricultural Experiment Station Policy on Pesticides - 20 August 2014

The goal of this policy is to minimize environmental hazards of pesticides and associated hazardous materials for CSU Extension and Research Employees who use or recommend pesticides as part of their job responsibilities. CSU Extension and Agricultural Experiment Station (AES) employees should always lead by example in pesticide safety, use, education, and operations.

The term “pesticides” includes but is not limited to the following: insecticides, herbicides, fungicides, bactericides, nematocides, avicides, and rodenticides.

Policy Key Points

- Colorado State Extension and Research employees who use pesticides or make pesticide recommendations to customers are expected to be trained in all aspects of pesticide use and safety. County and Grant funded Extension personnel are also expected to follow this policy. An internal pesticide training program will be developed.
 - County, Area, and Regional Extension and AES Deputy Directors identify candidates for this program. In addition, new employee mentors such as current Pest Management sub-team members can also recommend candidates.
- Pesticide management practice guidelines are to be established by the Colorado State Extension’s Pesticide Education Specialist in concert with the Pest Management sub-teams.
- Colorado State Extension and Research Employees should receive proper training on use of pesticides including Federal and State Regulations for proper use of pesticides.
 - Colorado State Extension’s Pesticide Education Specialist is available to provide this training.
 - Extension Specialists and Agents, as well as Research Scientists, may also provide this training.
 - Extension and Research Employees and their assistants should receive regular updates in pesticide education.
- Extension and Experiment Station Directors, along with Pest Management Team representatives, will establish pesticide oversight teams to assist employees in following the pesticide management practice guidelines and communication protocols.
 - At minimum, employees will maintain annual records of all pesticide uses for the year as well as maintain pesticide inventory records which include new pesticide purchases and donations, expiration dates of each pesticide’s usable shelf life, as well as pesticides disposed of during the year.
 - Extension and/or Research employees nearing retirement or leaving employment by CSU will dispose of all their stored pesticides prior to their last day of employment. These may be transferred to another CSU Employee upon the approval of their supervisor and the other person.