

**PLT ZOOM Call  
November 20, 2015**

CJ Mucklow	Brian K	Geniphyr Ponce-Pore
Jan Carroll	Alison O'Connor	Dawn Thilmany
Laurel Kubin	Mark Platten	Jessica
Bill Nobles	Cary Weiner	
Claire Dixon	Chris Shelley	

**PRU's Represented:**

Laurel – Family Financial Stability	Chris - Livestock
Claire – Diversity Catalyst	Alison - Horticulture
Brian and Mark – Natural Resources	Geniphyr – Community Development
Cary - Energy	Jessica – Nutrition and Health

At Forum the PRU's were all well attended

Cary – Energy

Had 15 people or so, lively discussion, not enough time.

Should 1 year have more content approach and other years more planning?

Had strong speakers

Still need to plan – planning every year just doesn't cut it.

Plan of Work – will roll it over

Laurel – Family Financial Stability

As per the Attorney General's recommendation need to have more financial education throughout the state

Needed more time

Plan of Work – will roll it over

Brian and Mark – Natural Resources

Had about 30-35 people, ½ were non Extension

Great partnership with the Warner College, and Dean Brian Hayes

Dean Hayes will match funding for a get together in February

Had a good focus on where they want to be next year.

CJ's logging video, good tie in with this.

Plan of Work – will roll it over

Jan – should we send a letter or email back to content speakers, letting them know we appreciated them?

Mark – sent emails to supervisors how valuable the relationship was.

Natural Resources has created many relationships across many Departments.

Chris Shelley – Livestock

Had about 10 speakers, representatives from Animal Science, Veterinary and Range Science

Discussed research happening on campus

Want to develop those relationships better and get updates throughout the year from campus

Will do a spring training and meet regularly

Plan of Work – will roll it over

Alison – Horticulture

Had about 30 people.

Judy Barth and Jean Glowacki were speakers discussing working with volunteers

Had specialists Whitney Cranshaw, Jim Klett and Tony Koski also discuss research affecting us

Will work on the MG position to have more time

Toured the Greenhouse Facilities with Dr. Newman

Plan of Work – will roll it over

Geniphyr – Community Development

Great meeting – around 30 people, some are part of other PRU's.

Rusty, Greg and I have enough work for the 3 of us, would like to bring on 3 more people to replace over the next 3 years with some overlap

Have 3 levels

Level I – very involved with the PRU, work into a leadership position

Level II – the majority of people, involved, are part of it, will fit it in, attend conference calls and help as needed

Level III – a smaller group, are passive observers, but still involved

They looked at Lou's Timberline Manifesto

How can Extension connect better to campus and how do we connect better to each other

Will set up ways to connect

Topic of the year was Resilience. What is community resilience?

Communities are writing Extension into their Emergency Preparedness plans, especially when animal issues are involved.

Plan of Work – will roll it over

Claire – Diversity Catalyst

Dept. of Ag did a presentation. Good on campus collaboration.

Mark Platten sent an email out to the system on Principles of Community – social injustice, integrity, inclusion, etc.

Will do a 3 day face to face meeting next fall. Primarily for the Diversity Catalyst Team but would include anyone who wanted to attend.

Plan of Work – will roll it over

Jessica – Nutrition and Health

Forum went well.

Plan of Work – will roll it over

Overall – PRU’s needed more time to plan, want to build better relationship, and had good attendance.

Jan will find out from those not on the call if they are going to roll over their PRU.

### **Paying PRU Leaders:**

Had sub-committee look at this. 2 year pilot, give each leader or co-leader \$1,000 to the PRU.

We recommend having 2 leaders.

Jessi Fuentes hasn’t said where the money would come from, and if there are budget cuts this would be the first to go.

Recommend alternating appointments but didn’t make it a requirement.

Consensus was to move forward for DAC’s approval, need to first find out where funding comes from. If it’s cut from funding of PRU’s we don’t want to do it.

Money was less important sometimes than leadership training. The training was attractive.

The money would go to leadership if they wanted it to, or they can use it for professional development, it would be their decision.

What is a PRU Leader supposed to do? Jan sent out document on this.

How do we measure this if they get paid – there needs to be some measurement from their peers.

2-3 year term that could be renewable. Maybe we could do some sort of evaluation then.

### **Reporting by March 10<sup>th</sup>**

Individuals can put in their Plan to Invest and timing depends on when the person gets it in and when the supervisor approves it.

The calendar still says April 10<sup>th</sup> but people can get it in much earlier if they want to.

Intended to be 2 years, it has worked out well.

### **Mini-Grants – Keep it going?**

Like the calendar year better than the fiscal year.

Do the same as last year, due by February 1<sup>st</sup>.

Jan will look at the proposal from last year and will refresh it. She will work with the RD’s to get a due date.

Every PRU needs to review their funding and make sure activities get charged to this funding.

Ineligible for funds next year if they didn’t get it in.

### **On-line New Staff Orientation**

Claire is doing a presentation at the CAD meeting.

New staff will have immediate access to this.

County Directors will have a big role with this.

PRU’s also have a role.

Claire needs videos from professional associations. She only has 1 so far from ESP. She needs to get the remainder of them done.

\*CJ will send an email out trying to get these done.

**Next PLT Meeting – February**

May do a face to face at a meeting a majority of people will already be attending, i.e. Ag. Outlook

Is this group working? Any input on making it better.

Think it's working well, like the Zoom format, should have a goal of meeting twice a year for face to face meeting or a minimum of once a year for a face to face.