

ENOR CAMPER CODE-OF-CONDUCT & EXPECTATIONS



ENOR camp is an educational opportunity for your child. All rules and expectations are made to keep your child safe and to have youth leave with an outstanding educational experience. All campers have the right to learn and grow in a safe and supportive environment. By following the Code of Conduct, campers can create a safe and inclusive learning environment where all campers can thrive. It is the expectation that the parent/guardian and camper review and agree to the following Code of Conduct prior to attending camp.

At ENOR camp I agree to ...

... contribute to a positive and welcoming environment for everyone. I will be friendly, inclusive and respectful of others.

... be responsible for my own actions and have fun in ways that are safe to others and myself.

... keep my hands to myself. I will not push, hit or inappropriately touch another person. I will not touch another's personal property.

... not to tease, taunt, gossip, bully, exclude, or intimidate anyone in any way.

... tell camp staff when I feel uncomfortable with any experience or need help at camp.

... commit to the team by working together with others, encouraging others and helping others.

... commit to not using electronic devices while at camp, so I can have fun making new friends and experiencing new things without the interference of electronics.

... challenge myself to actively participate in all scheduled activities.

... stay with my group at all times.

... respect the van driver's focus. I will behave appropriately and avoid any actions that could distract the driver while in the van. This includes refraining from loud talking, yelling, physical disruptions, or any other behavior that could impair the driver's concentration. If my behavior is deemed repeatedly disruptive, I acknowledge that I may not be permitted to continue using van transportation for the remainder of the program. In this case, it will be my parent or guardian's responsibility to transport me to the daily site visits.

As a member of the ENOR Camp community, I recognize that this experience is designed for the benefit of ALL campers. I understand the camp's expectations and agree to uphold them throughout my participation.

Our education staff is dedicated to supporting all campers in their growth and learning in an unfamiliar environment.

If/when inappropriate behavior occurs, staff will use techniques such as redirecting the camper to more appropriate behavior, speaking with the child one-on-one to see if there are any unspoken needs the child has that are causing the behavior, or having the child take a break from activities to give them time to self-regulate their behavior.

If the inappropriate behavior continues, the camper will be reminded of the Code-of-Conduct guidelines and be asked to decide on action steps to correct the inappropriate behavior.

If a child's behavior still does not meet expectations and is disrupting the experience of other campers, a meeting between camp staff, parent/guardian and the camper will take place to determine what steps the camper will take to return to camp with a renewed commitment to following the Code-of-Conduct. The Code-of-Conduct will be signed by camper and parent as a sign of the camper's earnest pledge to amend the unacceptable behavior.

If the steps above fail to correct the inappropriate behavior, the camper will be dismissed from camp and no refunds for missed days will be issued. The camp director will make the final decision on dismissal. *Campers dismissed from camp will not be allowed to attend future seasons.*

Situations that lead to an immediate dismissal/pick-up

If any the situations below arise the Parents/Guardians are required to IMMEDIATELY pick up their child at any site and youth may not return if the following applies. No refunds will be issued:

- **Dangerous Behavior:** Anything impairing the ability of staff, and campers to keep each other healthy and safe. This includes an unwillingness to stay with the team.
- **Openly Defiant:** The dangerous behavior needs to be a choice, or openly defiant. Accidents can be forgivable and become teachable moments.
- **Lacking certainty of future compliance:** If we're not 100% certain that in the future, the participant will make choices that keep everyone safe.