



# Zeta Chapter News & Notes

April 2020

## 2020 ESP Zeta Chapter Board

Judith Barth, *Past President*  
[judith.barth@colostate.edu](mailto:judith.barth@colostate.edu)

Dennis Kaan, *President*  
[dennis.kaan@colostate.edu](mailto:dennis.kaan@colostate.edu)

Alison O'Connor, *President-Elect*  
[stovena@co.larimer.co.us](mailto:stovena@co.larimer.co.us)

Gus Westerman, *Treasurer*  
[gus.westerman@colostate.edu](mailto:gus.westerman@colostate.edu)

Gisele Jefferson, *Secretary*  
[gisele.jefferson@colostate.edu](mailto:gisele.jefferson@colostate.edu)

Luann Boyer, *Executive Secretary*  
[luann.boyer@colostate.edu](mailto:luann.boyer@colostate.edu)

### **Committee Chairs**

**Bylaws:** Carla Farrand

**Global Relations:** Christy Fitzpatrick & Abi Saeed

**Membership Recruitment & Retention:** Judy Barth  
(Past President)

**Nominating:** Judy Barth  
(Past President)

**Professional Development:**  
Gisele Jefferson

**Public Issues:** Alison O'Connor  
(President Elect)

**Resource Development & Management**  
Gus Westerman (Treasurer)

**Scholarships, Grants, & Recognition**  
Deryn Davidson

**Websites:**  
[esp.colostate.edu](http://esp.colostate.edu)  
<https://esnational.org>

## President's Message

What a spring this has been. My original intent for this message was to give a summary of the Extension Leadership Conference hosted by the Joint Council of Extension Professionals. The conference was held February 11 through 13 in San Antonio, TX. Little did we know at the time this was the start of the COVID-19 pandemic outbreak to enter the United States. Some travelers coming into the United States were being sent to Joint Base San Antonio – Randolph Air Force Base for quarantine. At that time, the first cases of COVID-19 were identified. That seems like eons ago!

We are working from home now, conducting our business via distance communications. Zoom meetings have replaced F2F meetings as we adapt our programming efforts to maintain ongoing programs from a distance and create new materials relevant for our clientele today. Extension has pivoted quickly and efficiently in how we work and communicate. Kudos to everyone!

I do want to share resources available from Extension Leadership Conference. This was an excellent conference and when you have a chance to attend, I highly recommend it. All of the concurrent session presentation materials can be found at <https://www.jcep.org/archives/presentations/leadership-conference-presentations/2020-elc>. There was a total of thirty concurrent sessions presented. Topics include leadership styles and strategies, communication with coworkers and clientele and data collection and analysis. Check them out for yourself.

I will close this message with a “tip of the hat” to each and everyone of you for everything you are doing to meet the current COVID-19 challenges we are working through today. Remember to take care of yourselves first. You cannot help your family or communities if you are not healthy yourself. We will have more challenges ahead so take care of yourselves today.

Dennis Kaan, *President*

## Opportunity to serve on a National ESP Committee Application Deadline May 1

Serving on a National Committee can provide you with insight on the workings of the National ESP Organization, foster collegiality among Extension Professionals across the country, and supplement your travel funds to National Conference (\$250). This is also a great way to gain national level service within your profession. This national level of service can also strengthen your ESP awards and professional development scholarship applications.

There are seven national committees that are comprised of at least two members from each of the four ESP Regions. There are at least nine members including the Chair who is also an officer on the National Board. Committees are open to annual and life members and meet via Zoom up to once a month. Committees also convene at the National Conference.

**Online Applications are being accepting now through May 1st.** Applicants must be recommended by their chapter with a Letter of Support submitted by the chapter president. Here is the list of committee vacancies at this time. A member can pick two committee preferences in their application even if there is not a current vacancy. New vacancies could come open before conference.

### **Committees with Region Vacancies**

Global Relations - NE, S, W

Professional Development - NC, NE

Member Recruitment and Retention - S

Resource Development & Management - NE, S

Marketing - S

Scholarship, Grants, & Recognition- NE

See the [Committee Application](#) page to apply.

See the [National Committees Information](#) page for more details.

If you have any questions about the responsibilities and time commitment required to serve, please contact any current board members or myself.

Mike Knutz  
ESP National President  
[mike.knutz@oregonstate.edu](mailto:mike.knutz@oregonstate.edu)

## LIFE MEMBER SECTION

### *Luann Boyer, Executive Secretary*

#### ESP History Continued

As with any new endeavor, and especially starting a national organization, there can be growing pains. With 40 Chapters organized in 1928 and 1929, P.H. Ross, Grand Council Secretary, reported the largest expense for the organization was printing. The only piece of equipment Grand Council had was a one-drawer filing cabinet and they were using a typewriter which belonged to Extension Service. The secretary proposed they purchase their own typewriter in another year.

The secretary of the Oklahoma Chapter was reported to be sending out quite a few mimeographed (anybody remember using that machine?) newsletters to keep the members updated on activities, and always mailed a copy to Grand Council.

The Grand Council Executive Committee found it necessary to conduct a ballot by mail of Executive Committee members on issues which needed to be addressed. On January 3, 1929, a mailing was sent. Some of the issues and the votes were:

- a) appointment of a committee to investigate the possibility of making all Extension employees eligible for Federal Retirement - 7 Affirmative, unanimous;
- b) committee to investigate having a national quarterly publication which contained chapter news and professional papers - 6 Affirmative, 1 favored chapter newsletters;
- c) approval for Extension Service stenographers to be members of ESP - 2 Affirmative, 5 Negative
- d) apparently there were 2 different member emblems and the Council EC voted on whether either emblem could be worn by men and women; or whether the respective emblems should be rigidly standardized - 1 vote for standardization, 4 votes for choice, 2 votes for having one pin for both men and women;
- e) should chapters keep entirely to use of Greek letters for designation of Chapters? -2 for, 4 against, 1 conditional.

These matters were taken up with the delegates to the 4th National Convention of ESP in November 2029. You can learn about the results in the next Zeta Chapter newsletter.



### Epsilon Sigma Phi The Extension Professionals' Organization 2020 National Conference

**Rochester, New York,  
October 5-8, 2020**

The New York Lambda Chapter is looking forward to hosting the 2020 National Conference in Rochester, NY. The Rochester area boasts many outdoor activities including sporting activities, amusement parks and museums. Visitors can also enjoy shopping, the arts and a wide range of culinary experiences. You can find more information at <https://espnational.org/2020-ESP-National-Conference>. Check back often as more information is loaded to the site throughout the year.

## CANCELLED

### 2020 Extension Retiree Social

Sorry to let you know the 2020 Extension Retiree Social scheduled for Friday, June 12 at Pelican Lakes in Windsor has been cancelled due to the CoVID-19 pandemic. The planning committee felt it was best to make the call now before additional expenses for printing and mailing were incurred even as we hope things would be better soon. The good news is you now have an extra day on your calendar in June. The committee has asked Pelican Lakes for the date of June 11, 2021 and we plan to have this event next year.

### Elections?? Already??!!

No, not really. But it's never too early to start thinking about next year (just ask any politician!). This coming Annual Meeting we will be voting on a Treasurer and Vice President. Alison O'Connor will assume the President position and Gisele Jefferson will complete a second year as Secretary. If you have someone in mind who would make a good Treasurer or Vice President, please let one of this year's officers or the Nominating Committee know. It will prevent a last minute rush if we have folks in mind in advance of our fall meeting. Thanks for letting us know your thoughts. Judy Barth & Alison O'Connor, Nominating Committee

## Did You Forget to Renew your ESP Membership? Or have a friend or new colleague you want to invite to join?

If you missed getting your dues in during Annual Forum, it's not too late to join Zeta Chapter. And if you have a new colleague or friend who would be a great addition to our association, please invite them to join.

To join, just send your dues to:

Gus Westerman, ESP Treasurer  
Colorado State University Extension  
P.O. Box 527  
Dove Creek, CO 81324

Dues for continuing members are \$80. If you invite a new member to join, their dues are only \$70. If you are about to retire and want to become a life member, dues are a one time payment of \$275. You do need to be retired from Extension to be a life member.

As a member, you will find helpful resources from the ESP national web site at <https://espnational.org/> where you can apply for scholarships, learn about webinars, sign up for national conferences and join national committees.

Minutes of Zeta Chapter meetings, scholarship information and other details about the Colorado Chapter of ESP can be found at <http://esp.colostate.edu>.

## ESP Zeta Global Relations

### 2020 Epsilon Sigma Phi Webinar Series

Pagbati! (Greetings!)

In March, twelve Extension professionals from Utah State University, Iowa State University, the University of Wisconsin and Colorado State University traveled to the University of the Philippines in Los Banos to study extension work in the Philippines. Group members from the ESP Global Relations Committee are excited to share some of our learning through a webinar on **April 28 at 9 am MT**.

#### *Developing Cultural Competency: Lessons Learned from A Philippines Study Program*

*Presented by:* Global Relations Committee members - Peggy Compton, Celina Wille, Mark Nelson, and Christy Fitzpatrick

As Extension audiences are becoming more diverse, designing culturally appropriate programs will be a critical skill for Extension professionals. This webinar will share outcomes and lessons learned during an international Extension Study Program to the Philippines and consider how those can be applied to local experiences.

**Webinars will be offered on the 4th Tuesday of the month (April, May, June & August). All webinars will be presented at 1:00 pm Eastern / 10:00 am Pacific Time. Go to <https://espnational.org/2020-Webinars> to register and to see additional topics.**

## ESP Scholarship and Grants - May 1 Deadline

- Are you looking for funds to attend the upcoming National Meeting in Rochester, NY?
- Do you have a personal professional development opportunity in the next year and all you need is funding?
- Are you looking to fund an educational workshop or project targeted toward a broad audience of Extension professionals?
- Are you looking to fund an ESP chapter project that will enhance the growth and vitality of your chapter?

If you answer yes to any of these questions, ESP may have a scholarship or grant opportunity for you.

**\$36,000 and just 12 months to give it back to you!**

ESP offers a variety of grants and scholarships with May 1 and December 1 deadlines. **This year ESP is offering \$36,000 in scholarships, grants and conference stipends.** [Download the Scholarship/Grants PDF Flyer](#) or visit the [Awards tab on the ESP Homepage](#) for more information.

**The following are available with a May 1 deadline.**

### [Redinger Administrative Leader Scholarship \(Due May 1\)](#)

Epsilon Sigma Phi, through the ESP Development Fund, has established this scholarship to promote continued professional development for eligible members to **attend the National ESP Conference**. The scholarship is to be used to defray the cost of attending the National ESP Conference. Two scholarships of \$1,000.00 each will be awarded annually to outstanding administrators/leaders based on accomplishments at the **county, regional, state or national level**.

### [Justin Morrill Scholarship \(Due May 1\)](#)

Epsilon Sigma Phi, through the ESP Development Fund, has established this scholarship to promote professional development for ESP eligible members employed by 1890 or 1994 Land Grant institutions to **attend the National ESP Conference**. The scholarship is to only be used to defray the cost of attending the National ESP Conference. Two scholarships in the amount of \$1,000 will be awarded.

### [Professional Development Programming Grant \(Due May 1\)](#)

The purpose of the Epsilon Sigma Phi Professional Development Grant is to stimulate development of Extension professionals. **Grants will be awarded to interdisciplinary teams to plan and conduct a project with an appeal to a broad audience of Extension professionals.** Through the ESP Development Fund, funding for at least four \$1,000 grants is available annually and will be awarded through a competitive process.

### [Rita T Wood Grant \(Due May 1\)](#)

The Rita T. Wood Grant is intended to provide funds for one or more grants per year to individual members or chapters of Epsilon Sigma Phi. **Grants to a chapter may be for programs or activities supporting leadership development and chapter growth. Grants to individuals may be made for the leadership or professional development of others within ESP.** Award amounts may vary. Current maximum annual grant award is \$1250.00.

## There's an ESP committee for everyone!

If you're looking for ways to get involved with ESP, then join a committee! It's a great way to work with colleagues and benefit the Zeta chapter in accomplishing goals. The best part is that it's not too late to join for 2020—it's encouraged that every member join a committee; contact Alison O'Connor ([astoven@larimer.org](mailto:astoven@larimer.org)) if you're interested. Not sure what the committees do? Review the [Operational Guidelines](#) for our chapter for more information. Committee chairs are listed on the cover page.

## Zeta Chapter Awards News

ESP Colorado Zeta Chapter Award Winners were submitted to the National ESP Recognition Committee to be considered for National Awards.

Congratulations to the following 2019 winners who have been submitted:

- **Friend of Extension:** Daniela Dillon, Resident Services Supervisor with Metro West Housing Solutions
- **Distinguished Service:** Mary Snow, Family and Consumer Science/Family Resource Management Agent, Jefferson County
- **Mid Career Service Award:** Alison O'Connor, Horticulture Agent, Larimer County
- **Early Career Service Award:** Deryn Davidson, Horticulture Agent, Boulder County
- **Diversity/Multicultural Recognition Individual:** Abi Saeed, Agriculture, Horticulture, Natural Resources Agent, Garfield County
- **Visionary Leadership Recognition:** Mark Platten, County Director, Teller County
- **Diversity/Multicultural Recognition – Team:** Abi Saeed, Agriculture, Horticulture, Natural Resources Agent, Garfield County and Kaycee Manuppella, 4-H Youth Development-School Enrichment/After School Agent, Garfield County
- **Distinguished Team Recognition:** Mark Platten, County Director, Teller County; Barbara Fahey, Jefferson County Natural Resources Agent and Native Plant Masters State Coordinator (retired); Brian Kailey, 4-H Youth Development, Natural Resources Agent and County Director, Logan County; Carol O'Meara, Horticulture Entomologist Agent, Boulder County; Ryan Lockwood; Megan Matonis; Kim Mueller; Michael Menefee, Co-Team Leader and Data Distribution Coordinator; Puja Gurung, Database and Web Developer; Jill Handwerk, Team Leader and Botanist; Denise Culver, Senior Ecologist; Kevin Brown; Kenneth Conner; Joel Eshun; Tim Klier; John Hayes, Dean of the Warner College of Natural Resources
- **Meritorious Support Service:** Audra Harders, 4-H Secretary, Boulder County
- **Meritorious Support Service:** Stephanie Lamm, Extension Program Associate, STEM
- **Meritorious Support Service:** Lisa Stavig, Program Coordinator – 4-H National Mentoring Program, Youth & Families with Promise

Submitted by Deryn Davidson – Chair, Scholarships, Grants, and Recognition