Here we are in September of 2020. Fair season is in the rearview mirror and assessment of the good and bad aspects of COVID changes will continue. Parts of the state saw snow come on the second earliest date on record, bringing much needed moisture to those areas. But drought conditions continue across the state of Colorado, especially west of the continental divide. The days are getting shorter and signs of fall are beginning to appear. This time of year also means our attention turns to national association meetings and Extension Annual Forum. The Executive Committee has been busy planning for Zeta Chapter activities and this newsletter contains timely information for Zeta Chapter.

Deryn Davidson, chair of the Scholarships, Grants and Recognition Committee, sent out information this week via email regarding nominations for awards. Award nominations are due back to Deryn at 5:00pm on September 25, 2020. The instructions and form to nominate a colleague can be found on the Zeta Chapter web site at http://esp.colostate.edu/awards.shtml.

Gisele Jefferson, chair of the Professional Development Committee, sent out a reminder that registration remains open for the ESP National Meeting. Even though the early registration period has ended, the cost of registration is still reasonable at $125.00. Zeta Chapter has not extended all of the $100.00 scholarships that are available so if you are considering attending the event, the cost to you would be minimal. Check out the agenda at https://espnational.org/2020-ESP-National-Conference.

In order for Zeta Chapter to conduct our annual business meeting in a virtual format, our bylaws need to be updated. The changes the Bylaws Committee are recommending are included in this newsletter. The complete bylaws document with the changes highlighted can be found on the Zeta Chapter web site. Per current bylaws, changes to the bylaws must be presented 30 days prior to a vote being taken. Carla Farrand, Bylaws Committee Chair, has created a Qualtrics survey for electronic voting prior to the business meeting. The survey is located at http://bit.ly/ZetaBylawRevisions. Voting will remain open until October 26, 2020. Results of the voting will be shared with the membership at that time.

The Executive Committee discussed moving the Annual Business meeting to the week following Annual Forum to help counter Zoom fatigue. The meeting will likely occur on November 5th or 6th. We will keep everyone apprised as Forum details emerge and Zeta Chapter can finalize plans for the business meeting. Other associations are considering the same scheduling options and Joint Board would be scheduled after all association meetings have occurred.

Remember to nominate your colleagues for awards, consider attending the National ESP conference and vote on the proposed Zeta Chapter bylaw changes and I look forward to seeing everyone at Forum.

Dennis Kaan, President
2020 Proposed Bylaw Changes

The Bylaw committee would like to suggested the following changes in the Zeta Chapter of Epsilon Sigma Phi Bylaws.

Change #1
Article IV. Officers. Section 3 Elections add the following:

The Nominating Committee shall develop a ballot of qualified nominees for election. Elections shall be conducted at the annual meeting. Elections may be conducted electronically or by mail when the Annual meeting is conducted electronically.

Change #2
Article VI. Standing Committees. Add Section 3 as follows:

Section 3. Standing committees chairs shall be voting members of the regularly scheduled board meetings to continue the work of the Zeta Chapter between Annual meetings.

Change #3
Article VII. Meetings. Move section 4 to section 5 and add the following for Section 4:

Section 4. The President shall convene regularly scheduled board meetings of the Executive Committee and Chairs of standing committees to continue the work of the Zeta Chapter between Annual Meetings.

Change #4
Article VII. Quorum. Reword Section 2 as follows:

Section 2. A majority of the officers and standing committee chairs shall constitute a quorum for the transaction of business at regularly scheduled board meetings.

Change #5
Article IX. Amendments to the Bylaws. Change wording in section 3 to include electronic voting.

Section 3. Changes to the Bylaws shall be effective immediately upon approval by a vote of two-thirds (2/3) of the membership whether in person or electronically.

A complete set of the current bylaws with these changes highlighted can be found on the Zeta Chapter website at http://esp.colostate.edu/ Carla Farrand has set up a Qualtrics survey for Zeta Chapter members to vote on these bylaw changes. The link to the Qualtrics survey is http://bit.ly/ZetaBylawRevisions. The current bylaws state these changes must be presented to the membership 30 days prior to a vote. That would mean the voting could begin on October 18, 2020. The officers will close the Qualtrics survey and tabulate the votes on October 26, 2020. The opportunity to vote in Qualtrics will open throughout this time frame.
Hello Everyone!!

I hope this message finds you healthy and happy. It is time for ESP Zeta Chapter Award Nominations!!! That’s right. Time to start thinking about all of the great work that you and your colleagues are doing in Extension and nominate yourself and/or those folks for an award. We all need a little extra love this year and this would be a great way to support your hard-working, ever-pivoting colleagues and friends.

Please go to the Zeta Chapter web site to find the Recognition Letter and Nomination Form. The nomination form includes the **SHORT** nomination form (fillable PDF) which you will send back to me at ddavidson@bouldercounty.org

**Nominations are due: Friday, September 25th, 2020.** Don’t forget, you can nominate yourself!

Winners will be announced in late October. We look forward to receiving your nominations!

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2020 ESP National (Virtual) Conference - October 6—October 8, 2020

We hope that you will make plans to attend the online 2020 ESP National Conference.

On June 23, 2020 the National Board made the decision to cancel the in-person conference due to Covid-19 travel restrictions. Please hold October 6-8 for a virtual conference.

Planning for a virtual conference has already begun and a schedule will be released soon. We hope that the virtual format will allow for even more members to participate this year.

**Tuesday - Thursday, October 6-8, 2020**

Tentative start time each day: 11:30 am EST / 10:30 am CST / 9:30 am MST / 8:30 am PST

Tentative end time each day: 5:00 pm EST / 4:00 pm CST / 3:00 pm MST / 2:00 pm PST

Updates will be available at https://espnational.org/2020-ESP-National-Conference as plans continue to develop.

Hey Zeta Chapter,

I know we’re all getting Zoomed out. However, there are some interesting sessions in the National ESP Conference schedule. Please give it a look over and see if it’s worth making time in your calendar for some professional development – without any travel hassle and expense!!

We still have several $100 scholarships available – so you’ll only be out $25. If you’re planning to register, contact Deryn Davidson to request scholarship funds!!

Gisele Jefferson
Zeta Chapter Professional Development Chair