

ESP COLORADO

Zeta Chapter
Epsilon Sigma Phi | Your Key to Professional Excellence

Zeta Executive Committee

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Luann Boyer, Executive Secretary
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Committee Chairs

Bylaws: Carla Farrand

Global Relations: Christy Fitzpatrick

Membership Recruitment and Retention:
Alison O'Connor (Past President)

Nominating: Alison O'Connor (Past
President)

Professional Development: Kurt Jones

Public Issues: Gisele Jefferson (President-
Elect)

Scholarships, Grants and Recognition:
Deryn Davidson

Resource Development and Management:
Gus Westerman (Treasurer)

President's Message

Todd Hagenbuch

WHOA PARDNER!

Hang on there, Tex- A LOT has happened in Extension since I last wrote in June. I don't need to go into detail- y'all know what's occurred in our leadership ranks since the last newsletter- but HOLY COW- what a ride!

The ride continues. But here's what's important to remember when the ride gets tough and you're feelin' bucked:

1. Keep your chin up and your heels down;
2. Don't wait for the next buck, but be ready for it if it comes along;
3. Be confident of your skills and know that while the buck may surprise you, you got this!
4. Get back on and keep ridin', even if you're in a bit of a daze;
5. Keep ridin' for The Brand, because while some of the folks around you might change, The Brand and the reason you ride doesn't. In the end, you'll be rewarded by The Brand and the people you respect the most if you just keep ridin'.

As a member of ESP, you're not ridin' alone: you've got a crew of great hands that can help you get on down the trail, regardless of whether there's a stampede or you're just moseying along. Reach out and let me or any other member know how you're doing; remember, we're all in this drive together, pardner. I can't wait to see you next month at our annual meetin' (details on last page!) to discuss our challenges, our joys, and our next adventure. Until then, don't squat with yer spurs on.

ESP Websites:

Zeta Chapter: [CLICK HERE](#)

National: ESPnational.org

It's award time!

Nominate TODAY; Seriously, TODAY!

It's award season again! Now is a great time to celebrate the hard work and dedication of your fellow ESP members with an award nomination. Did you know you can also nominate yourself?? Why not toot your own horn and let everyone know what you've been up to?! In several of the categories, the winners are then eligible for the national level awards of the same category. It's a great opportunity to let our work shine and help tell that CSU Extension story. Nominations are due to Deryn Davidson ddavidson@bouldercounty.org on Sept. 28th by 5pm. Contact Deryn for the nomination form, or look for the AdminBB email that was sent out Monday, Sept. 19th at 2:20pm with more information.

Two national ESP grant opportunities are available and due December 1st. Information on the Professional Development Programming Grant (\$1000) and the Rita T Wood Grant (max \$1250) can be found at (need to login for access)

<https://esnational.org/Grants>

Two national ESP scholarships are also available and due December 1st. Information for the PILD Scholarship (\$600) and the Angus Professional Development Scholarship (\$1000) can be found at (need to login for access)

<https://esnational.org/Scholarships>

Submitted by Deryn Davidson

Time to renew!



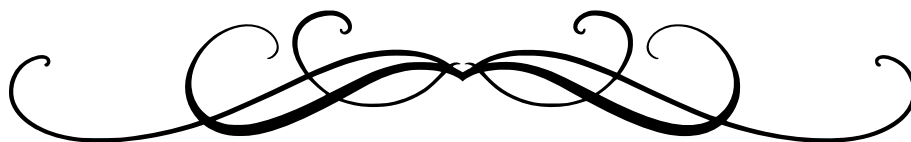
A message from Past President Alison O'Connor

Join all the CSU Extension “cool kids” and renew your ESP membership for 2023. If you recruit a new member, you’ll get a bonus (just tell Alison that who your new recruit is). Cost for returning members is \$95; new members are \$85; and life members (if you’re retiring or a retiree) is \$225. Registration is easy and you can pay by credit card using this [Eventbrite link](#).

The benefits of ESP are numerous:

- Yearly access to scholarships for professional development and training
- Opportunities to recognize yourself or your peers for state and national awards
- Professional development opportunities outside of your program area
- Ability to join committees to help advocate for Extension on statewide and national levels
- Attend the national ESP annual conference in order to network with colleagues, improve professional development, and engage with public issues relevant to Extension and local communities

Questions? Email Alison O’Connor at astoven@larimer.org or Dennis Kaan at dennis.kaan@colostate.edu



Life Member News

Luann Boyer, Executive Secretary

The RETIREE SOCIAL...



The 2022 Extension Retirees Social had 28 attending this event held in the McKee 4-H and Community Building at The Ranch (Larimer County Fairgrounds) near Loveland. There was plenty of time prior to lunch for catching up with other retirees and family since the last one held in 2019. Lindsey Shirley, Assistant Vice President for Engagement and Extension and Deputy Director of CSU Extension, attended and gave an update on status of administration as well as new funding for programming. Retirees shared thoughts and concerns about keeping retirees connected and there was great dialogue and discussion for ways to achieve that goal.

Also attending from campus was Ali Eccleston who serves as Assistant Director for Development in the Office of Engagement and Extension.

Some possible locations were discussed on where to hold the Retiree Social including how to provide options which might enable those further away from the Ft. Collins area to attend. Everyone seemed to appreciate this year's option and being able to keep the price reasonable. Retirees will be contacted in early 2023 asking for feedback on some options for the 2023 Retiree Social. A special Thanks to Alison O'Connor for help with the McKee Building and to Laurel Kubin for help with lunch arrangements.

WAS ROCKIN'!



This one...



...not this one!

ALMOST A RETIREE???

BECOME A LIFE-MEMBER OF ESP!

By Luann Boyer

If you're about to finalize your career as an Extension Professional and changing into Retiree mode, this is your reminder of the opportunity to become an ESP Life Member. You pay a one-time dues of 5 times the Annual National Dues so currently it is \$250 and you are paid for the rest of your life. The reason it's important to do it when you retire is because when National Dues increase – so does the Life Member Dues.

ESP is unique because Life Members are encouraged to continue to be actively involved in both the Chapter and National events. Life Members have all the privileges of membership including serving on Committees and Elected Officers including National President. Currently, Life Members attending National Conference get a \$200 reduction in their registration which includes all the events and meals of the regular conference, as well as an additional off-site Life Member activity. This is an afternoon of the conference which includes learning about a unique aspect of where the National Conference is held. That is always memorable and definitely a calling-card for Life Members to attend.

NOW IS THE TIME!





GLOBAL RELATIONS

By Christy Fitzpatrick, Chair

Greetings from the Zeta Chapter Global Relations Committee! We have several important items to share!

First, its time to apply for ESP awards including the Diversity Individual and Team Awards that recognize “outstanding efforts and accomplishments in developing, achieving and sustaining Extension programs and/or audiences in our diverse and multicultural society.” If you have been working internationally or are working with a diverse audience at home, consider applying for or nominating someone for this award. To learn more about the procedure and guidelines to apply for awards see the awards article in this newsletter. To learn more about multicultural audiences attending CSU and how you might support their needs, visit the 7 diversity offices of the Office of Inclusive Excellence and Student Diversity Programs and Services at <https://studentdiversity.colostate.edu/>. The Centers include the Asian Pacific American Cultural Center, the Black/African American Cultural Center, El Centro, the Pride Resource Center, the Native American Cultural Center, Students Empowering and Engaging in Dialogue (SEED), Student Disability Center and the Women and Gender Advocacy Center.

Finally, all Zeta members, especially new members, are invited to join the Global Relations Committee. Several times each year we send out information on multicultural resources, we try to have at least one webinar on international or multi-lingual work, and we stay connected to the work of the National ESP Global Resources committee. We have fun planning these communications and would love to have more members. You can sign up to join our committee at this year’s Annual Brunch or email Christy Fitzpatrick at Christy.Fitzpatrick@colostate.edu to be added to our group.



ATTENTION!

PUBLIC SERVICE ANNOUNCEMENT

a courtesy message from your Global Relations Committee

Pre-COVID (remember those days?!?) ESP Zeta Chapter sponsored a yearly Extension-wide Community Service project at Forum. This year we are back with a new project! We are asking all Extension employees to help support the Rams Against Hunger Food Pantry by bringing food items to Forum. We will collect these at the Registration area and deliver them to the new RAH Food Pantry at the old URC building.

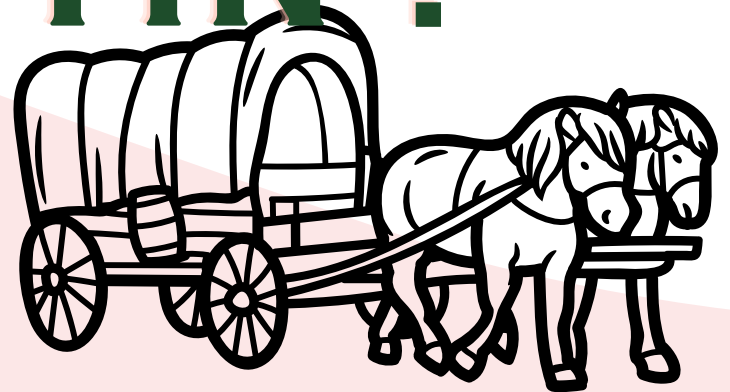
Michael Buttram, CSU Basic Needs Program Manager, has let us know that any shelf stable food items are welcome, but they can especially use peanut butter, cereal, sauces and condiments like ketchup, mustard, and salsa. They are also pleased to take zucchini or any other excess from your gardens!

Please spread the word to everyone in your office or region about this project. Maybe you could even enlist your 4-H clubs or Master Gardeners to bring food donations to your office to add to your contribution. Let's do a great job show Extension's support for our Rams community!





TRAIL IN EARLY FOR OUR ANNUAL MEETIN'!



Mark yer calendars for [Monday, October 24, 10am-noon](#) for our Annual Meetin' and brunch, hosted by our pardners at the Larimer County Extension Office (1525 Blue Spruce Drive). Doors thrown open at 9am for time to socialize. Cost is \$15 and will include a bunch of dang-fine vittles you won't find on the trail! If yer in need of some special food due to dietary restrictions, let us know in this here [Eventbrite Registration](#). Heck, if you can come, just add yer brunch ticket to your 2023 membership!

Have a long way to trail? Come in Sunday and throw out yer bedroll at the 'ol Hilton, courtesy of The Brand. Let Yvonne Bridgeman know if you have issues addin' that to yer reservation.

Lookin' forward to seein' ya'll soon. Til then, ride high in the saddle.

